

Brief CV

Name: Dr. Madhavi S. Kulkarni

Designation and Present Position:

Vice Principal and Associate Professor of Commerce

Educational Qualification:

Examination	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
M.Com.	Pune University	1984	71%	I	Advanced Accountancy and Costing
M. Phil. (Com)	Pune University	1990	-	“O” Grade	HRM
Ph. D. (Com) (Under UGC Teacher- Fellowship Scheme)	SNDT Women’s University	2007	-	NA	HRM

Research Topics:

Degrees	Title
M. Phil.	"Study of H.R.D. Activity with special reference to Kirloskar Pneumatic Company Ltd."
Ph.D. / D.Phil.	"A Study of Development of Benchmarking Models for HR Activity in Industries."

Teaching Experience: 35 Years

Research Specialisation: HR

HR Experience as Statistical Consultant of more than 10 years in corporate as well as Government Sector. Cliental profile includes Exide India, Shriram Foundries Ltd., Forbs marshal Ltd., YASHADA, Top Gear Transmissions Ltd.

Research Guidance and Membership of Academic Bodies:

Ph. D and M. Phil Guidance:

Three Ph. D. and One M. Phil. Students secured degrees; one has submitted thesis for Ph. D.; and, Six Ph. D. Students Currently pursuing Ph. D.

Brief CV

Membership of Academic Bodies:

Member BOS- Commerce, SNDT Women's University
Member BOS- Economics and Statistics, SNDT Women's University
Member BOS- Business Studies, BMCC, Pune
Member BOS- Business Studies, S P College, Pune
Member LICs, SNDT Women's University
VC Nominee and Subject Expert in CAS Interview Committees of SNDT Women's University

Publications:

Fifteen papers presented and published in International or National Conferences and Journals.

Research Projects Completed:

- Major:

1.	Empowerment of women by women NGOs in Maharashtra	University Grants Commission	July 2011 to July 2013
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- Minor:

Year	Topic of the Project
2011-12	A Study of Empowerment Status of Urban Women in Pune City
2012-13	A Study of Financial Empowerment Status of Urban Women in Pune City
2013-14	A Study of Financial Literacy of the Students
2015-16	Changing Mentality behind better sex ratio: A Survey-Based Study
2018-19	A Comparative Study of Financial Literacy of Women in Pune City with reference to selected Demographic Parameters
2018-19	Will Pune be a "City of Cycles" Again? : A Report of the Opinion Survey of Residents of Pune City

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Academic Consultancy:

Sr. No.	Title	Agency	Period
1	Survey: Evaluation of Impact of Reading Class Programme of Door Step, NGO	Association ASMAE, France	June 2009- Aug 2009
2.	Employee Satisfaction Survey	Shriram Foundry Ltd. Oriental Rubber Industries Ltd., Kolhapur	23, and 27-29 October 2009
3.	Employee Satisfaction Survey	Top Gear Transmissions, Satara	18 to 20 Feb 2011
4.	Survey of Beekeepers of the Central Bee Research and Training Institute, Pune	Asian Development Bank and CBRTI, Pune	April 2011 to August 2017
5.	Survey of Empowerment of Participants in SHGs of Matabalak Uttkarsha Pratishthan, Sangola	Matabalak Uttkarsha Pratishthan, Sangola	July 2012 to October 2012
6.	Performance Assessment Workshop	Garware Wall Ropes Ltd. Wai	August 2012
7.	Soft-Ware Development for Floral Calendar and Mapping Project	Central Bee research and training Institution, Pune	January 2014-December 2018
8.	Survey of Schools in Pune City	Business Ethics Foundation, Pune	June 2018 – September 2018
9.	Study of Women's Molestation Cases in Pune City (Team Project)	Department of Police, Pune	January 2018 – July 2019